

IP	Risk	Net Score & Trend					Target Score	
		Sept 2013	Dec / Jan 2014	Mar / Apr 2014				
Housing	<b>Extra Care Housing</b>							
	How we can fund the building of new schemes with local partners and using local assets without national capital grant	R	N/A	A	↓	A	↔	G
	How we can switch revenue resources from more traditional to new housing and care services	R	N/A	A	↓	A	↔	G
	Keeping up with demand for alternative housing models from an ageing population	R	N/A	A	↓	A	↔	G
	Keeping up with specialist demand such as meeting the specific needs of those with dementia	R	N/A	A	↓	A	↔	G
	<b>Modern, Efficient and Adapted Homes</b>							
	Ensuring that we prevent delays in planning approvals for affordable housing developments	G	N/A	G	↔	G	↔	G
	Ensure the availability of private finance for development of affordable homes	R	N/A	G	↓	G	↓	G
	Encouraging developers to build a range of affordable housing in the current economic climate	R	N/A	R	↔	A	↓	G
	Maximising our joint resources with our partners	R	N/A	R	↔	R	↔	A
	<b>Achieve the Welsh Housing Quality Standard</b>							
	Outcomes of Stock Condition Survey	G	N/A	G	↔	G	↔	G
	Securing additional funding such as ECO finance	G	N/A	G	↔	G	↔	G
	Realising efficiencies and income generation targets identified in the business plan	G	N/A	G	↔	G	↔	G
	Ensuring Contractors perform effectively	G	N/A	G	↓	G	↔	G
	Meeting customer expectations	G	N/A	G	↓	G	↔	G
	Ensuring that the Council finds the resources required to meet the Welsh Housing Quality Standard by 2020	G	N/A	G	↓	G	↔	G
	Ability to address the impact and change in demand due to Welfare Reform	G	N/A	G	↓	G	↔	G
	Living Well	<b>Independent Living</b>						
		Ensuring we have enough capital for disabled facilities grants	A	N/A	A	↓	A	↔
Keeping up with specialist demand such as the specific residential needs of those with dementia		A	N/A	G	↓	A	↑	G
How we encourage service users and carers to embrace greater independence		A	N/A	G	↓	G	↓	G
<b>Integrated Community Social and Health Services</b>								
Ensuring effective joint working with BCUHB to achieve common goals, in order to ensure that people can safely remain at home and be medically and socially supported		A	N/A	A	↔	A	↓	A
The new model does not result in unexpected increased costs to the Council		A	N/A	A	↔	A	↓	G
Public support for the changes to the services	A	N/A	A	↔	A	↓	G	

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Economy & Enterprise	<b>Business Sector Growth in Deeside</b>							
	Work with local employers and learning providers to meet their needs in recruiting skilled people ready for work	A	N/A	A	↔	A	↔	G
	How we can work with WG to ensure the infrastructure arrangements support the development of the DIP and DEZ	A	N/A	A	↔	A	↔	G
	<b>Town and Rural Regeneration</b>							
	Maximising funding opportunities through external programmes to invest in our urban and rural areas	G	N/A	G	↔	R	↑	G
	Ensuring sufficient project management capacity to successfully complete the programmes	G	N/A	A	↑	A	↑	A
	<b>Social Enterprise</b>							
	How we maintain the necessary capacity and investment to support the development of Social Enterprises	G	N/A	G	↔	G	↔	G
	Building the skills in the community to develop a social enterprise	A	N/A	A	↔	A	↔	A
	Local Social Enterprises need to compete effectively in the market	A	N/A	A	↔	A	↓	A
Skills & Learning	<b>Modernised and High Performing Education</b>							
	Ensuring that we wisely invest our resources to achieve the aspirations of our plans	A	N/A	A	↔	A	↔	G
	Ensuring that schools receive the support they need from the Council and those organisations commissioned to provide support services	A	N/A	A	↑	A	↑	A
	Ensuring that schools work together effectively to share and develop best practice	A	N/A	A	↔	A	↔	G
	<b>Places of Modernised Learning</b>							
	Changing demographics and impact on supply of school places	A	N/A	A	↔	A	↓	A
	Community attachment to current patterns of school provision	R	N/A	R	↔	R	↑	A
	Limited funding to address backlog of known repairs and maintenance works in educational assets	R	N/A	R	↔	A	↓	A
	Programme delivery capacity	R	N/A	R	↔	A	↓	A
	Approval of business cases to draw down 21st Century Schools Grant	R	N/A	R	↔	G	↓	G
	<b>Apprenticeships and Training</b>							
	Ensuring that employer places match current and future aspirations and needs	G	N/A	G	↔	G	↔	G
	Ensuring capacity to support paid work placements and other programmes	G	N/A	G	↔	G	↔	G
	Strengthening the links between schools, colleges and employers	G	N/A	G	↔	G	↔	G
	Ensuring that education providers participate fully	G	N/A	G	↔	G	↔	G

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Safe Communities	<b>Community Safety</b>							
	How we can improve the public's perception of safety in the community	A	N/A	G	↓	A	↑	G
	Ensuring that new Community Safety Partnership arrangements work effectively	A	N/A	A	↔	A	↓	G
	How we can fund the provision of CCTV with local partners	A	N/A	A	↔	A	↔	G
	<b>Traffic and Road Management</b>							
	Gaining successful civil parking enforcement powers from Welsh Government	A	N/A	G	↓	G	↔	G
	Gaining public and local support for our road safety schemes	A	N/A	A	↓	A	↑	G
	Making best use of our resources to meet our priorities for road safety	A	N/A	A	↓	A	↑	G
	Poverty	<b>Welfare Reform</b>						
Meeting the growing costs of homeless prevention		R	N/A	A	↓	A	↔	A
Rent arrears rising if tenants are unable to afford to pay their rent		R	N/A	A	↓	A	↔	A
The Welfare Rights and Money Advise Service being able to meet demand		R	N/A	A	↓	A	↔	A
Local neighbourhood services may suffer as residents have less income to spend		R	N/A	A	↓	A	↔	A
<b>Fuel Poverty</b>								
We could be unsuccessful in establishing an ECO partnership		G	N/A	G	↓	G	↔	G
Residents may not take up the energy efficiency measures available as we hope		G	N/A	G	↓	G	↔	G
Available funding might fall short of public demand		G	N/A	G	↓	G	↔	G
Environment		<b>Transport Infrastructure and Services</b>						
	Ensuring that the County's infrastructure is adequate to support economic growth	A	N/A	A	↓	G	↓	G
	Securing funding to ensure our highways infrastructure is safe and capable of economic growth	A	N/A	A	↓	G	↓	G
	Ensuring sustainable transport options remain attractive to users	A	N/A	A	↔	G	↓	G
	<b>Carbon Control and Reduction</b>							
	Ensuring that recycling and energy efficiency programmes are supported by the public and employees	A	N/A	A	↓	G	↓	G
	Securing sufficient funding for renewable energy schemes	A	N/A	G	↓	A	↑	A
	Ensuring that buildings are used effectively to match our priorities	A	N/A	A	↔	G	↓	G

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Modern & Efficient Council	<b>Organisational Change</b>					
	Gaining political agreement to the future operating model	A	N/A	A ↔	G ↓	G
	Gaining workforce and Trade Union agreement and acceptance of the organisational changes	A	N/A	A ↔	A ↔	A
	Keeping up workforce motivation and morale to prevent resistance to organisational change and minimise service disruption such as industrial action	A	N/A	A ↔	A ↔	G
	Ensuring organisational capability to make the changes happen and sustain the model	A	N/A	A ↔	A ↔	A
	How we can fund the necessary investment costs to create change	A	N/A	A ↔	A ↔	A
	<b>Matching Resources to Priorities</b>					
	Securing Council agreement to the priorities	A	N/A	A ↔	A ↔	G
	Ensuring sufficient capital & revenue resources to meet ambition of our priorities	G	N/A	G ↔	G ↔	A
	Funding the delivery of our priorities if the national financial position worsens	G	N/A	G ↔	G ↔	A
	Gaining political agreement to a business approach for fees and charges which may have public opposition	R	N/A	R ↔	R ↔	A
	<b>Achieving Efficiency Targets</b>					
	Delivery of priorities if the national financial position worsens	G	N/A	G ↔	G ↔	R
	Gaining Political Agreement of the Financial Plan	A	N/A	A ↔	A ↔	A
	Ensuring the organisation responds positively to the financial plan and has the capability and capacity to make it happen	A	N/A	A ↔	A ↔	A
	<b>Procurement Strategy</b>					
	Ensure the internal adoption of improved procurement practice and process	G	N/A	G ↓	G ↔	G
	Keep up the pace of collaboration to maximise procurement efficiencies through the use of the National Procurement Service and regional procurement frameworks	A	N/A	A ↓	A ↑	A
	Delays in agreeing and implementing new joint arrangements	A	N/A	A ↔	G ↓	G
	Having the creativity to apply community benefit clauses within contracts	A	N/A	A ↔	A ↓	G
	<b>Asset Strategy</b>					
	Gaining public acceptance to the rationalisation of assets	A	N/A	A ↔	G ↓	G
	How we can invest and ensure we have the capacity to implement the strategy	G	N/A	A ↓	G ↓	G
	Gaining workforce agreement and acceptance of agile working practices	G	N/A	A ↑	G ↓	G

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<b>Access to Council Services</b>						
	How we can ensure the investment to further improve access to our services	G	N/A	G ↔	G ↔	G
	How the Council adjusts its processes and practices to support Flintshire Connects and the increased use of self-service	R	N/A	A ↓	A ↔	G
	Ensuring a positive public response to the changing ways our services can be accessed	A	N/A	G ↓	G ↔	G
	Ensuring our customers can access our digital services	G	N/A	G ↓	G ↔	G
<b>Single Status</b>						
	An Agreement being reached within agreed timescales and how the Single Status Agreement and modernised terms and conditions are paid for in the long term with reduced financial resources	A	N/A	A ↔	G ↓	G
	Gain agreement of the council as the employer, the workforce and the Trade Union to the Single Status agreement and modernised terms and conditions of employment	A	N/A	A ↔	G ↓	G
	Ballot agreement by the workforce and the Trade Union to the Single Status agreement and modernised terms and conditions of employment	A	N/A	A ↔	G ↓	G
	Negotiating an affordable settlement rate for issued claims and meeting all settlement costs within defined funding range	A	N/A	A ↔	A ↓	G